

Thinking Inside the Box Tool

As leaders, we often ask our team to innovate without a format or tool to help align efforts and create shared goals. Here is a tool you can use, personally or as part of a team, to recognize constraints and develop innovative ways to reach goals.

Do you want to facilitate this process? Learn how from Reality-Based Leadership's Alex M Dorr.



How to:

1. **What goal is NOT being met?** _____ This can be a personal or team goal.
2. In the space outside the box, **write at least 2 reasons (constraints) as to why you/team are not or cannot meet the goal.** What is the reality of the situation?
3. Inside the box, write ... **Given the reality of the constraints listed, how could you/team achieve the goal?** Continue challenging each constraint and naming ideas of what you CAN do to achieve the goal within the constraints that are currently faced.
4. Prioritize the items that you/team CAN do and develop implementation plans.

A large, empty square box with a dark blue border, intended for users to write their responses to the 'How to' steps.